

BERKSHIRE COMMUNITY COLLEGE **IMPACT REPORT 2020-21**





President Ellen Kennedy speaking at 2021 Respiratory Care Pinning

DEAR FRIENDS,

This past year challenged us in many ways and provided Berkshire Community College (BCC) an opportunity to reinvent classes so they are more accessible and equitable for different learners. The year enabled us to innovate how we deliver services to students and afforded us many chances to stay nimble in order to meet the needs of our community. Through adversity, our community displayed resiliency and this annual Impact Report captures the ways your support has enabled us to stay steady in a time of uncertainty.

When our students faced financial hardships due to loss of income, you and others generously gave your time and resources, allowing us to distribute over \$16,000 in emergency funding to students who were unable to meet immediate and essential expenses, as well as keep our Campus Cupboard open for any student who needed access to basic needs and food nutrition. With the support of our scholarship donors, the BCC Foundation was able to award nearly \$334,000 in scholarships to more than 160 students for the upcoming academic year: the most scholarship support the Foundation has been able to award in one academic year.

On campus, we are transforming how we meet the needs of our students. With the support of public and private funding, construction is underway to create a One Stop Student Success Center. When completed, the One Stop will help improve how students receive services at BCC and make it easier to access higher education. I look forward to welcoming you to campus and giving you a tour of the One Stop and to show you some other exciting projects that will be complete, including our new state-of-the-art teaching kitchen and newly imagined makerspace, the Berkshire Science Commons.

Your impact, dedication, and passion for this College are reflected in the accomplishments outlined in this year's Impact Report. Our future is bright because of your support and belief in BCC's ability to change the lives of our students and community for the better. Thank you for being a part of our community.

Warmly,


Ellen Kennedy, President

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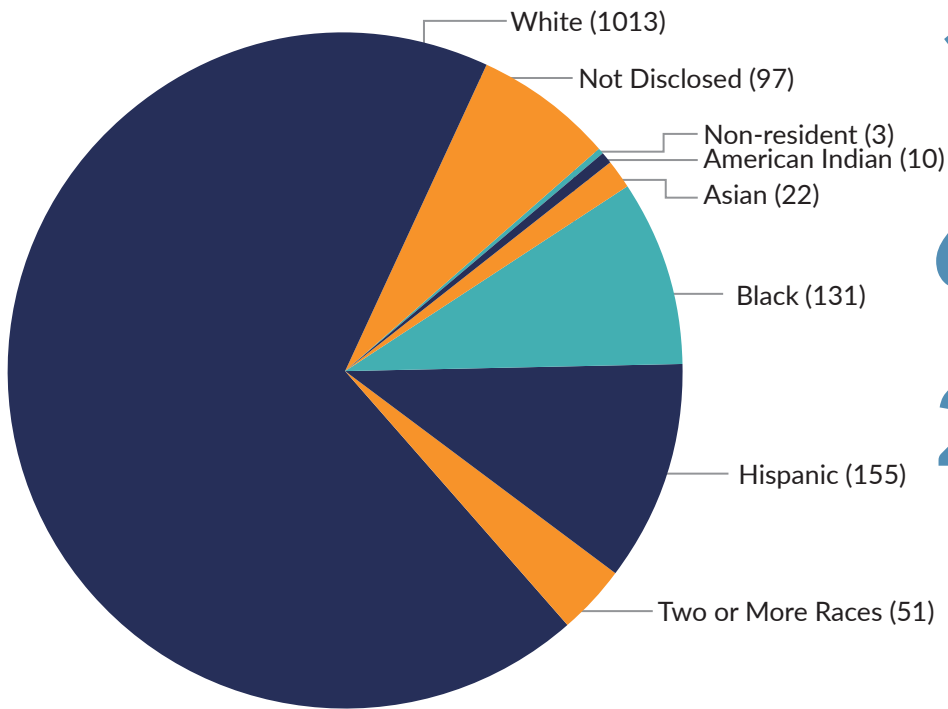
WELCOMING KIERSTYN HUNTER NEW VICE PRESIDENT FOR ACADEMIC AFFAIRS & CHIEF ACADEMIC OFFICER

I believe it is essential that we create environments for our learners to thrive and for our professional colleagues to do their best work. Whether this is through early college courses, workforce training, or in the classrooms where students invest themselves in deep learning with their faculty, our community college is about transforming lives.

In my role overseeing Academic Affairs at BCC, we must envision and create relevant and meaningful opportunities for our students. We must foster an environment that inspires excellent, inclusive teaching. Our faculty invest in designing opportunities for students to learn about themselves as they also learn the course's content. It is my responsibility to ensure faculty feel supported and respected in that endeavor; and that we make learning exciting, challenging, reflective, applied, and meaningful. In today's world, we must commit to a future in which our students leave BCC with knowledge, tools, as little debt as possible, and a set of relationships that they can lean on in their future. We must commit to a Berkshire community that is better off for having us deeply invested in it. We must commit to seeing the best in each other—our collective campus of individuals who show up at work each day ready to make moments that illuminate learning. I am proud of what we create and of who our students are.



STUDENT ENROLLMENT



1,482
TOTAL STUDENTS

68% FEMALE
32% MALE

26.6%
MINORITY

SCHOLARSHIPS



MARGARET WROBEL '23
LIBERAL ARTS-BIOLOGICAL SCIENCE

“Having financial aid support further cultivates the notion that ‘we’re all in this together.’ I fully believe that the success of one person could and should positively impact everyone else. With the support from my community, I would be able to put my primary focus on my education and making a positive impact in the county, country, and world rather than worrying about how to pay the next tuition bill. We’re all in this together!”

\$334,000
SCHOLARSHIP FUNDING AWARDED

156+
STUDENTS RECEIVED
SCHOLARSHIPS
FOR THE AY20-21

COMMUNITY ENGAGEMENT

BERKSHIRE VACCINE COLLABORATIVE

This year, Berkshire Community College was honored to host one of three COVID-19 vaccine clinics administered by the Berkshire Vaccine Collaborative. Over the six months of operation, the clinic received notable visits from Massachusetts Senator Elizabeth Warren, Massachusetts Governor Charlie Baker, and world-renowned cellist Yo-Yo Ma—who gave an impromptu and inspiring performance. In August, BCC held a celebration to pay tribute to the tireless work of the Collaborative's staff and volunteers. At the event, plans were unveiled for a COVID-19 Memorial and Remembrance Garden, which will commemorate the service of our first responders, as well as memorialize those who lost their lives due to the COVID-19 pandemic. While the fight against COVID-19 is not over, we are extremely proud to have supported the Berkshire Vaccine Collaborative mission to protect the people of Berkshire County and beyond.



A local EMT receiving their vaccination

17

BCC STAFF AND FACULTY
VOLUNTEERS

32,758

VACCINES GIVEN AT BCC

79,175

VACCINES GIVEN AT ALL SITES
IN BERKSHIRE COUNTY



2021 STEM Starter Academy program participants

DUAL ENROLLMENT

The Early College Program at BCC connects our college with local high schools and enables high school students, especially first-generation college-goers, access to college completion and career success. The Dual Enrollment program at BCC provides transferable college credit opportunities for juniors and seniors, helping them explore new areas, build specific skills, and/or further develop an interest.

65%

INCREASE IN ENROLLMENT
OVER LAST YEAR

365

STUDENTS ENROLLED

MLK DAY OF SERVICE

In January, our community came together for the Rev. Dr. Martin Luther King Jr. Virtual Day of Service. We were able to distribute over 150 Valentine's Day cards and Notes of Gratitude to those in our nursing homes, front line workers, and military members so they knew, that even during these challenging times, their community cared about them. COVID-19 has been hard on those who are experiencing homelessness and with community support from people like you, we were able to donate individually packaged basic care items to the temporary homeless shelter at the former St. Joseph Central High School.



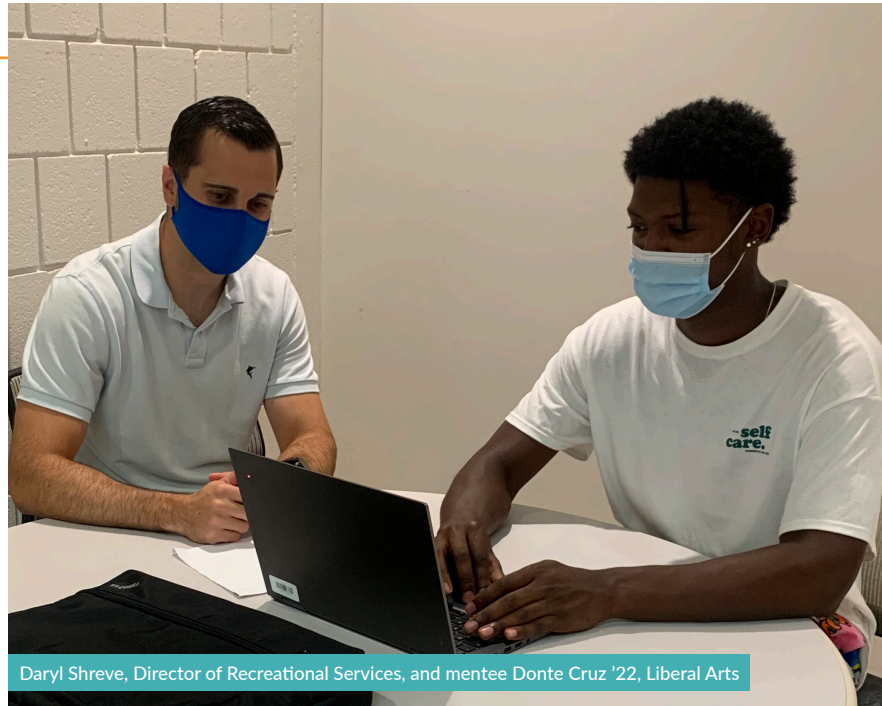
CAMPUS SUPPORT

MENTORING AT BCC

The Mentoring at BCC program matches faculty, staff and Osher Lifelong Learning Institute (OLLI) members with students at BCC who would like additional support or guidance in meeting their academic and professional goals. The overall goals of the program are to provide increased connection and support at BCC, continued academic growth and see higher retention and graduation rates for mentored students.

“There is nothing wrong with a little help and guidance to make sure you’re successful in college and life.” –Donte Cruz '22

“I feel like there is tremendous value in BCC’s mentor program. My mentee sees education as a vehicle to accomplish his dreams, and I get to share in that ride and offer help in navigating some of the potholes along the way.” –Daryl Shreve



Daryl Shreve, Director of Recreational Services, and mentee Donte Cruz '22, Liberal Arts



Kate Lauzon '20, Liberal Arts

COLLEGIATE RECOVERY COMMUNITY

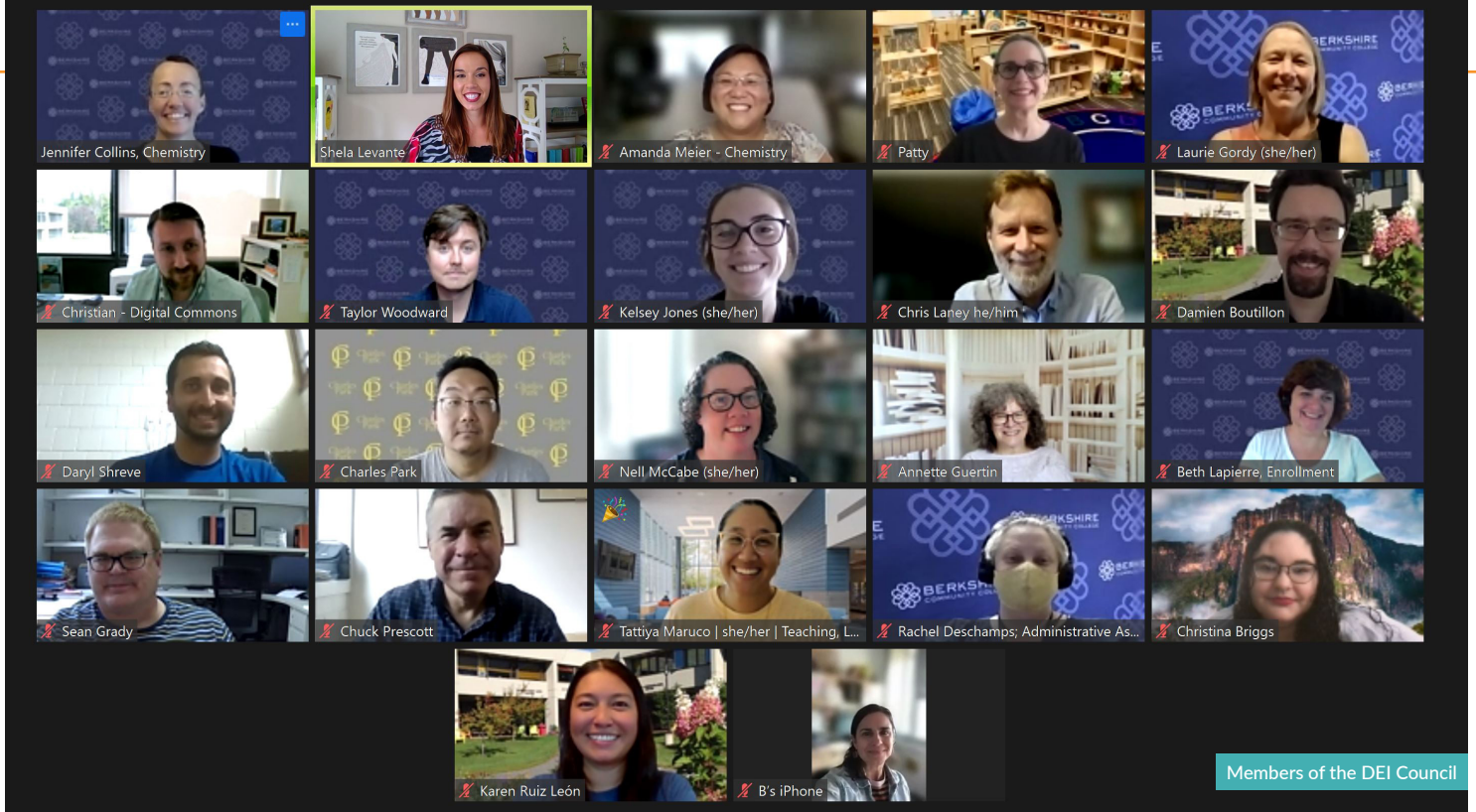
BCC’s Collegiate Recovery Community, a collaboration between the Personal Counseling Center and Student Engagement, has been made possible through the generous support of a BCC Foundation donor. The recovery community, Students for Recovery at BCC, is a safe space for students to give and gain peer support, celebrate recovery, pursue their college goals, and find success. Recovery communities offer students a place to belong and students who feel a sense of belonging and purpose are more likely to persist and be successful. Students in recovery are often an underserved population on college campuses; establishing a recovery community and a broader campus culture that invites and embraces recovery creates a more inclusive environment for all.

45

STUDENTS SERVED

33

BCC VOICES OF RECOVERY
FORUM ATTENDEES



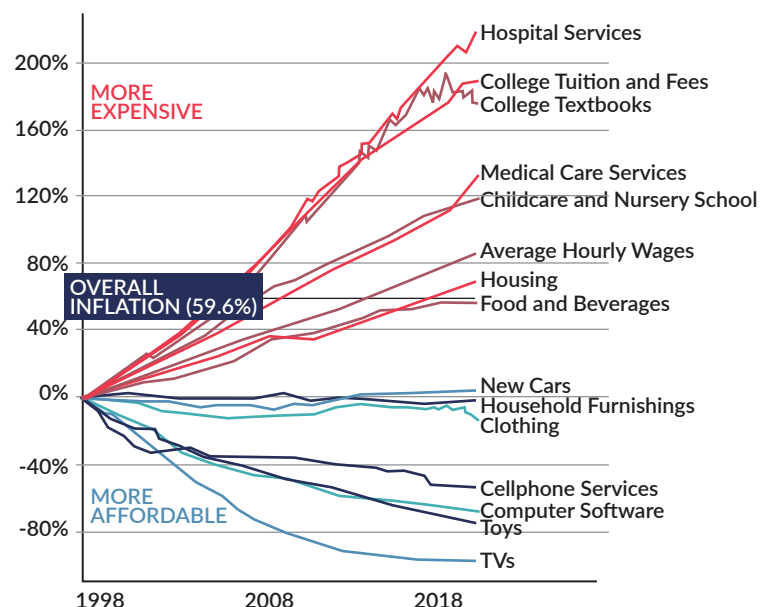
DIVERSITY, EQUITY, AND INCLUSION COUNCIL

The mission of the Diversity, Equity, and Inclusion (DEI) Council at BCC is to build a culture of acceptance, a commitment to social justice, and educate ourselves and our community about the relationship between privilege and power. As individuals and as a College, we commit to examining and challenging our biases with the goals of creating a feeling of belonging, connectedness, and safety for all; investing in the personal growth of students and all who work at BCC; and working toward a community where no one is oppressed, set aside, or exploited. We believe that the education of ourselves, our students, and our community is key to creating a more equitable, diverse, and inclusive society, and commit to the continued learning and action that will lead to change.

OPEN EDUCATIONAL RESOURCES

BCC is committed to lowering student textbooks and materials to low or no cost. To increase student learning while breaking down barriers of affordability and accessibility, BCC is pleased to join the Open Educational Resources (OER) movement. OER's are "... teaching, learning and research materials in any medium...that reside in the public domain or have been released under an open license that permits no-cost access, use, adaptation and redistribution by others with no or limited restrictions." BCC students no longer need to hinder their learning or defer a class because a textbook or learning resource was too expensive.

Price Changes (January 1998 to December 2019)
Selected US Consumer Goods and Services, Wages

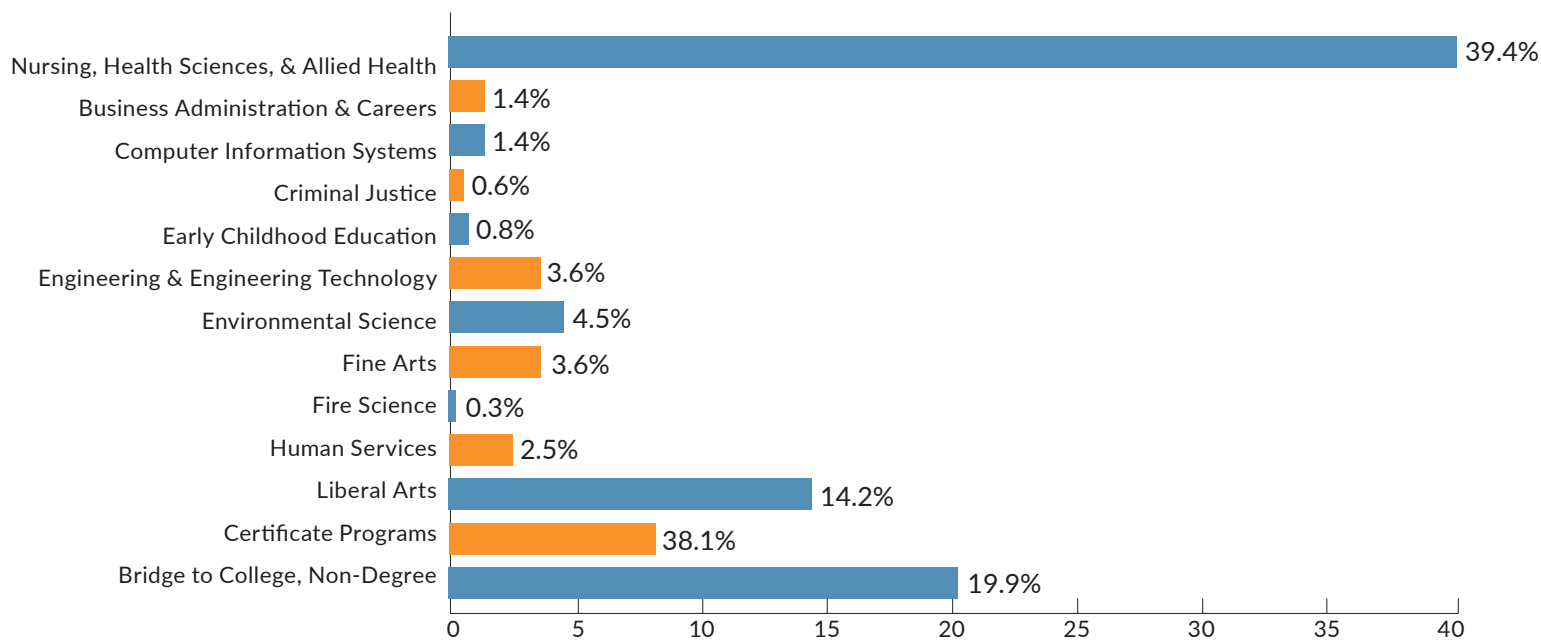


Source: Bureau of Labor Statistics

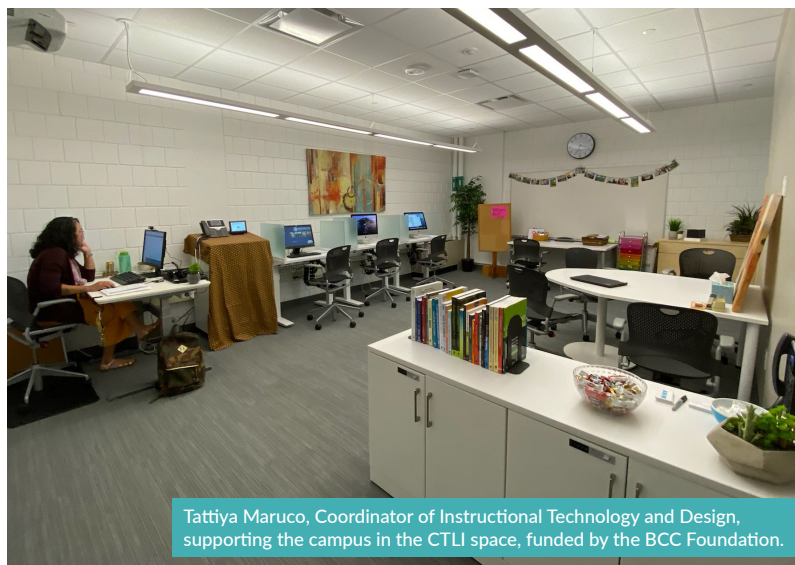
Carpe Diem **AEI**

ACADEMIC AFFAIRS

FALL 2021 ENROLLMENT



Madeline Zelazo '20, Liberal Arts and Claire Donovan '22, Liberal Arts-Early Childhood Education



Tattiya Maruco, Coordinator of Instructional Technology and Design, supporting the campus in the CTLI space, funded by the BCC Foundation.

LIBERAL ARTS PROGRAM

Dr. Laurie L. Gordy, Dean of Humanities, Behavioral & Social Sciences, underscored the relevance of a liberal arts education. “Research shows that liberal arts skills, like communication, critical thinking, collaboration, analytical skills and creativity, are in demand from employers, yet few applicants highlight such strengths on their resumes,” she said. “Not only are these qualities in demand, but jobs requiring these skills are also expected to grow and are not easily replaced by machines. This program helps students hone these in-demand skills.”

DIVISION OF TEACHING AND LEARNING INNOVATION

Through the Center for Teaching and Learning Innovation (CTLI), the Division of Teaching and Learning Innovation is a dynamic group of staff and faculty who support faculty in creating rigorous, equitable, engaging learning experiences for all BCC students. When COVID-19 forced us to rethink the way we learn and work, the CTLI division responded rapidly to help faculty, staff and students quickly adapt, not only to remote work and learning, but also to thrive in a virtual and online environment.



Austin Martinka '22, Physical Therapist Assistant

PATERSON FIELD HOUSE

Paterson Recreation remained active during the year despite the Field House remaining closed as a precaution against COVID-19. Student engagement is our highest priority, especially in a time where many felt isolated. Programming shifted to focus on virtual team fitness activities through Burke's Fitness Battle. Twenty teams of four participated in a semester long remote fitness battle where teams logged individual workouts to compete for the most active team. Student teams won first and second place and a faculty team took third. Students in the Physical Therapist Assistant program created 10-minute videos on taking a break to get up and move, which were posted on the Paterson webpage for our whole community to use. Cierra Thompson '21, also led outdoor and virtual yoga classes throughout the year. BCC collaborated with Retro Fitness, Cutting Edge Fitness, and Berkshire Fitness & Wellness to offer students free access to gyms and online fitness classes.

80
BURKE'S
FITNESS BATTLE
PARTICIPANTS

3,000
FITNESS HOURS
LOGGED

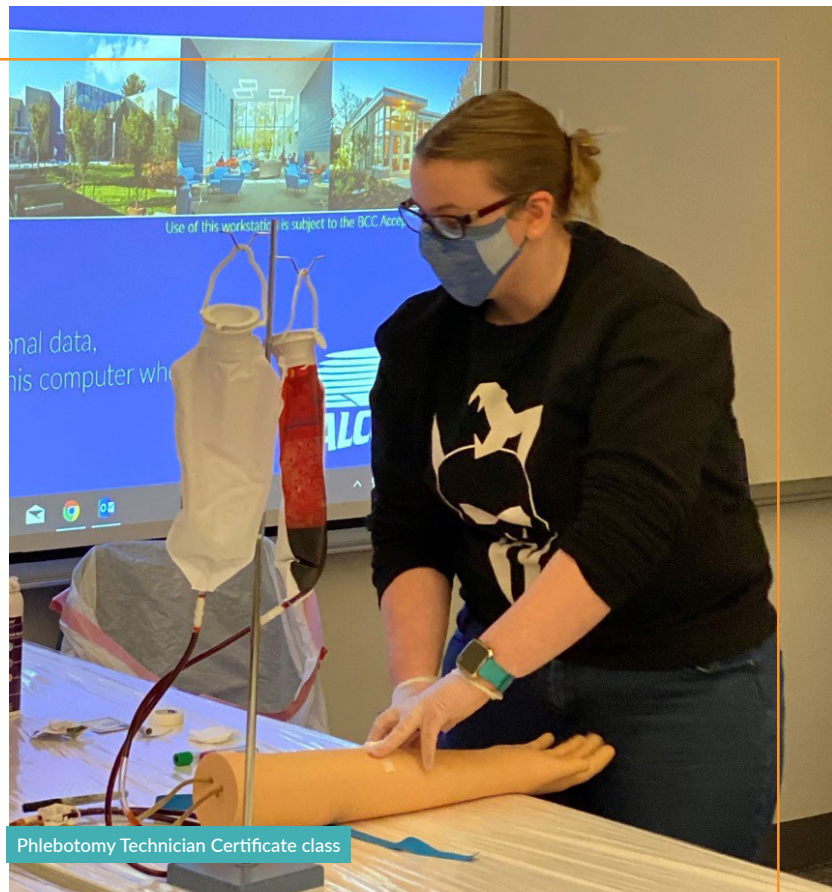
566
ONLINE CLASSES
OFFERED

COMMUNITY EDUCATION & WORKFORCE DEVELOPMENT

BCC's reimagined Community Education & Workforce Development department is outward-facing and able to respond quickly to the changing labor market needs. The Workforce Team is comprised of five major components: the delivery of workforce training programs focused on three industry sectors in the region - Health Care, Manufacturing, and Hospitality, the delivery of adult education and English for Speakers of Other Languages (ESOL) programs, and Career Vocational Technical Education (CVTE). Over 55 businesses and organizations and 1,050 students utilized our programs for education, training, supports, or credentials to help provide for themselves or their employees.

148
ESOL STUDENTS
SERVED

130
FAST-TRACK HOSPITALITY
STUDENTS

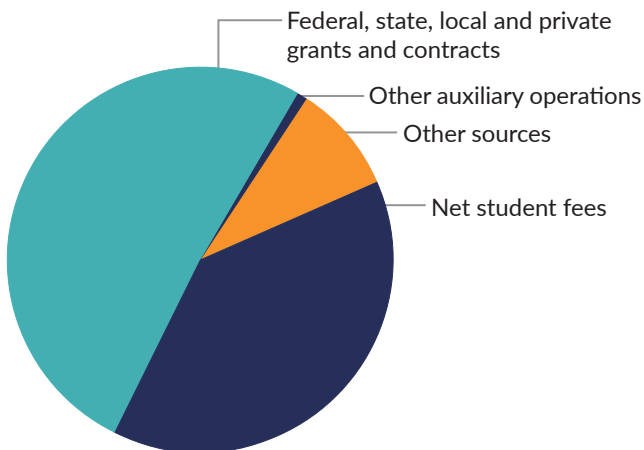


Phlebotomy Technician Certificate class

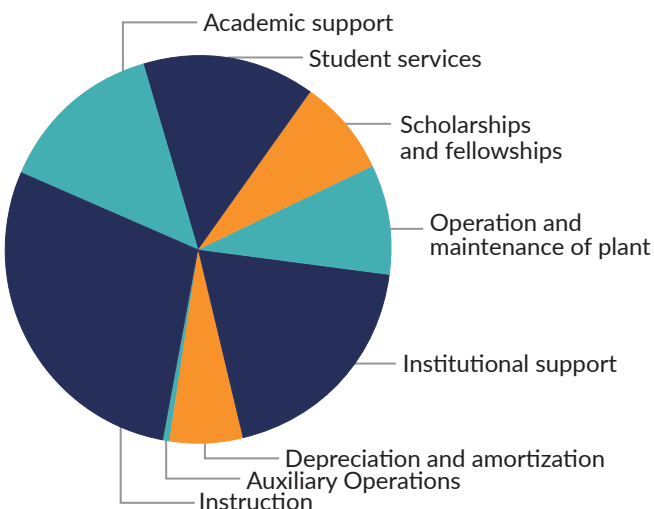
FINANCIALS

BERKSHIRE COMMUNITY COLLEGE

OPERATING REVENUES



OPERATING EXPENSES



NON-OPERATING REVENUES (EXPENSES)

Federal grants	2,233,140
State appropriations - unrestricted	16,950,143
Investment income, net	18,075
Interest expense	(10,896)
NET NON-OPERATING REVENUES (EXPENSES)	19,190,462

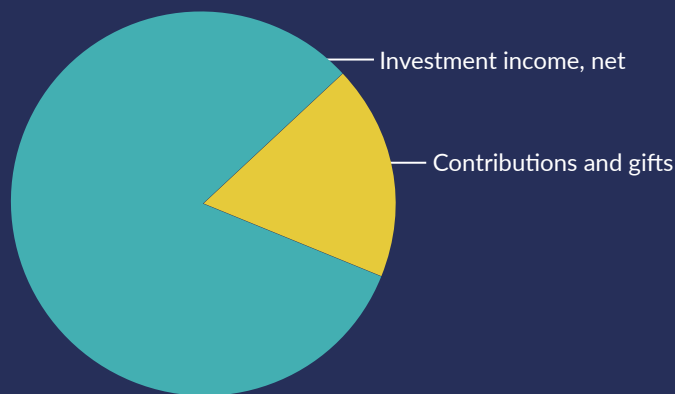
INCREASE IN NET POSITION 856,785

Net Position, Beginning of Year 44,571,465

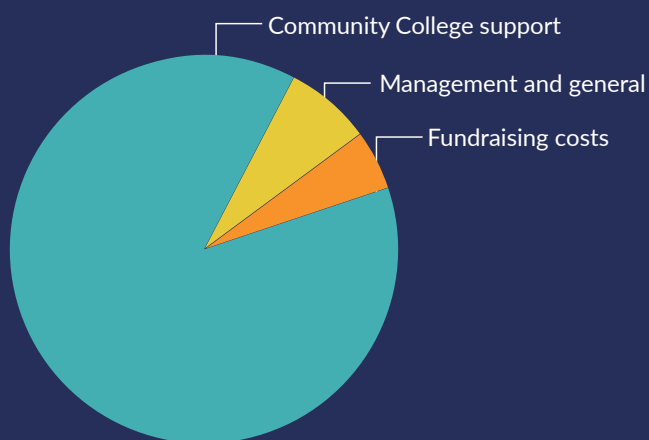
NET POSITION, END OF YEAR \$45,428,250

BCC FOUNDATION

REVENUE AND SUPPORT



EXPENSES



CHANGES IN NET ASSETS

FROM OPERATIONS (2,027,022)

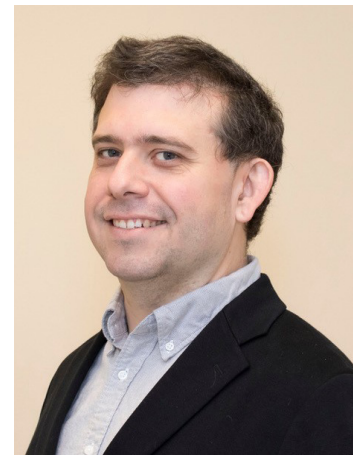
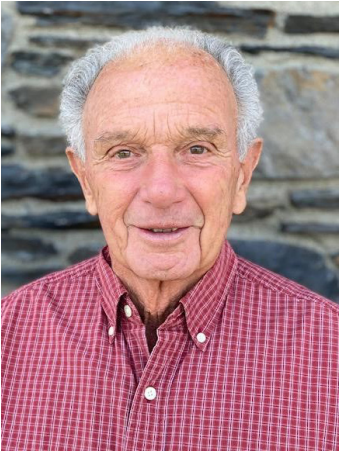
NON-OPERATING ACTIVITIES

Rental income	304,103
Rental costs	(83,210)
TOTAL NON-OPERATING ACTIVITIES	220,893

Change in Net Assets 2,247,915

Net Assets, Beginning of Year 11,022,958

NET ASSETS, END OF YEAR \$13,270,873



BCC ENGINEERING ALUMNI SCHOLARSHIP COMMITTEE

In 1987, Professor of Engineering and Mathematics Anne Everest Wojtkowski brought together six of her former students to form the BCC Engineering Alumni Scholarship Committee to collect donations and award nearly \$41,000 in scholarships to BCC Engineering Program students. In 2011, the committee was awarded 501(c)(3) status by the IRS. Over the next several years, committee members spent time and effort managing the corporation and the fund. In early 2021, the committee discussed the future of the corporation and decided to dissolve the corporation, and create an endowed scholarship at the BCC Foundation; the BCC Engineering Alumni Scholarship.

The BCC Foundation will ensure that the committee's hard work over the past 34 years will continue to help future generations of BCC Engineering Program students achieve their education and career goals.

Top Row: Dirk Peterson '80, David Spiewak '81, Barry Valiasek '83, Jennifer Tooley Baron '99
Bottom Row: Nick Del Greco, Mary L. Dolan '83, Thomas C. Wojtkowski, Jr. '83, Dr. Jose Colmenares

SUMMER JADALLAH '20 2020-2021 BCC ENGINEERING ALUMNI SCHOLARSHIP RECIPIENT

"I am interested in focusing on the environmental side of engineering. I hope to design and implement technology targeting pollution and climate change due to anthropogenic causes."

THANK YOU, DONORS!

FOUNDERS CIRCLE ● Anonymous (1) ● **PRESIDENT'S SOCIETY** ● Richard and Susan Cetti ● Mrs. Patricia George ● Ellen L. Kennedy and Mark Gold ● James Ruberto ● Arthur Sherman ● **BERKSHIRE CIRCLE** ● Anonymous (2) ● Jane and John Angelini ● Julia Bowen and Brad Svrluga ● Dominic M. Caparello '67 ● Mary Dolan ● Ann Dorfman ● John and Donna Engel ● Laurie Gordy ● Janice Gray ● Kristine and Lawrence Hazzard ● Adam Klepetar and Carrie Barth ● Eric and Elisabeth Lamoureaux ● Phillip Landa and Tracy Sherman ● Dr. Benjamin Liptzin ● Susan and David Lombard ● Carl MacMillan '75 ● Enid Michelman ● Mauricio O'Connell '01 ● Bernie A. Pinsonnault '70 & Dianne Cutillo ● Charles and Kathleen Plungis ● Paul and Sharon Raverta ● Pamela Roberts '83 ● Tina Sharkey ● Carl and Claudia Shuster ● Ellen and Leonard Tabs ● Steve and Diane Tobin ● Claudia E. Wells ● **AMBASSADOR** ● Anonymous (1) ● Mr. Robert Bogomolny and Ms. Janice Toran ● Karen Carreras-Hubbard ● Dr. Paul Carter & Janet Carter ● Deborah '76 and Frank Cote ● Lisa Daniels ● Donald and Barbara DeCramer ● Eugene A. Dellea ● John and Mary Dickson ● Jeff Doscher ● Bill and Susan Dunlaevy ● Lee Easter ● R. Lee Easter ● A. King Francis ● Barbara and Andrew Hochberg ● Bill '67 and Marilyn Kirby ● Peter Krasnow ● Nancy Lamoureaux '71 ● Michael Lehmann '88 ● Conrad Liebenow ● Paula Lustbader ● Nancy J. McIntire ● Warren J. Moser and Ruth M. Moser ● William D. Mulholland and Patti Boynton ● Shirin and Gerald Nash ● Philip and Mary Oppenheimer ● Dr. Cheryl Phillips Casper ● Liz Recko-Morrison ● Robert and Darlene Rodowicz ● David Spiewak ● Peggy Williams* and Larry Stalvey '06 ● Ellen I. Whittaker '79 ● **LEADER** ● Anonymous (3) ● Mrs. Kim Aylesworth '02 '04 ● Dr. Constance Berman ● Bob and Hope Braddick ● Albert Butzel ● Jeffrey and Karen Chapman, Korie Crossman and Katie Milton ● Bruce and Joan Cohen ● C. Jeffrey and Judith Cook ● Ellen Croibier and Peter Levine ● Linda and Jonathan Daube ● Janet Dohoney ● Vivian Packard Dorsel '77 ● Jeffrey Dupuis '94 ● Dr. Magda Gabor-Hotchkiss ● Andrew and Elizabeth Gershoff ● Lisa Glantz ● Adam Gold ● Barb and Shel Goldberg ● Christopher and Mary Jane Guidette ● Martin '80 and Robyn Huban ● Gordon and Susan Josephson ● Marilyn and Elihu Katzman ● Patricia DeVergilio Kellar ● Col. Scott Lambert ● Peter and Anne Larkin ● Shela and Gary Levante ● Michael Margolis ● Mary R. 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Chavanne and Harry Chavanne ● Stephen F. Chludzinski '84 ● Dennis J. Connelly ● Jennifer Connor-Shumsky ● Ms. Diane Cook '79 ● Diane L. Curley '67 ● James R. DeGiacomo ● Rachel '14 '16 '18 and Christopher Deschamps ● Robert and Bonita Desrosiers ● Neisa DeWitt ● Herbert and Carol Diamond ● Clay and Ellen Dilts ● Wanda Donahue ● Shannon Doyle '19 ● Robert Duncan ● Dr. Traci Dundas ● Ursula Ehret-Dichter ● Cheryl Ericson ● Tad Evans ● Richard Felver ● Andrew and Karel Fisher ● Kathleen A. Flynn-Kasuba and Mark E. Kasuba ● Deborah Foss ● Lynne Francis-Lunn ● Joanna Fribush ● Chester and Katherine Gannett ● Keith & Aldonna Girouard ● John M. Gowdey ● William and Linda Grabel ● Rosemary Graves ● David and Louise Hagerty-Cadigan ● Hope Hagler ● Brian Hailes '16 ● Kerry Hamilton ● Bruce D. Heyman ● Lois Hill ● Charles and Dina Hochbaum ● John Gobel and Keye Hollister ● Lynn D. Howard ● Mrs. Phyllis Jaffe ● Mrs. Cathern James ● Sandra Jorling ● Ronnie Kagle ● Ken and Carol Kelly ● The Kidd Family ● Lorelei Kiely ● Helen and Sigurd Kimpel ● David Klausmeyer ● Wendy Klepetar ● Thomas and Rosanna Koelle ● Mary Jane M. Kreiger ● Richard and Margaret Kronenberg ● Barbara and Ed Lane ● Christopher Laney ● Jennifer '96 and R. Sean Larkin ● Lois A. Lenehan ● Mr. John J. Lipa '66 ● Frederic MacDonald-Dennis ● Thomas R. Mahar '99 ● Silvia Marx ● James & Helen '65 McCarthy ● Deborah McMahan '95 ● Amy McNally '84 ● Dave and Julie Medeiros ● Estelle Miller ● Wendy Jennis and Douglas Mishkin ● Doug Moore ● Ann Morgan and Claire Lowery ● Wally Morrison, Jr. '67 ● Suzanne Nash ● Dorothea Nelson ● Michael Nolan ● Keith and Carol Ottoson ● Don Passenant ● Ms. Ann M. Phillips '73 ● John and Mary Philpott ● Liz Principe '77 ● Elizabeth Puntin ● Craig Rand, Sr. '86 ● Judith Reichert ● Christopher '05 & Tracey Richards ● Karen Richards ● Nancy Richardson ● Donald Rilla '64 ● Andrea Robare '99 ● Wendy H. Robbins ● Robert Rosen ● Kenneth Ross ● Mr. Richard G. Ruben and Mrs. Karen Weinacht Rubin ● Nancy Novak Rushton '74 ● Jane Salata and Richard Hayes ● Martin Sennett ● Bernice Shainman ● Harold Shair ● Susan Shapiro ● Thomas Shoemaker '09 ● Dr. Carole Siegel ● Monica Sinclair ● Will Singleton ● Dorothy Smith ● Sally Soluri ● Tess Sorrentino ● The Honorable Francis X. Spina ● Carol and Bob Stegeman ● Ms. Chelly Sternman and Lance Sterman, MD ● Aniela Stpeter ● William '74 and Rose Ann Sturgeon ● Tim and Ana Suffish ● Audrey Sussman & Mitchell Smilowitz ● John P. Szymanski '90 ● Audrey Thier ● Kit '72 '79 and Will Turner '74 ● Nancy Vale* ● Mark H. Van Horn, Ph.D. '83 '86 ● Peter Van Pelt ● Stacy Wallach & Jennifer Kay ● Kirsten Wanamaker ● Mr. Thomas A. Warner, Sr. ● Malvina Wasserman ● Pamela Weatherbee ● Michael and Margery Whiteman ●



MARINA DOMINGUEZ '22

LIBERAL ARTS-PSYCHOLOGY

"I would like to expand my personal coaching business while also creating a non-profit organization that assists women who aspire to go to college but lack the financial resources to do so. Like the scholarship programs at Berkshire Community College, I too would love to provide opportunities for scholarships and encourage women to follow their career path."

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BCC is streamlining the admissions and enrollment process with the One Stop Student Success project, currently under construction on campus as part of a \$5.5 million grant provided by Governor Baker's Capital Investment Plan for public higher education and with support from the BCC Foundation and Feigenbaum Foundation. The overarching goal of this project is to make it easier for anyone who wants to access higher education to be able to do so with ease.

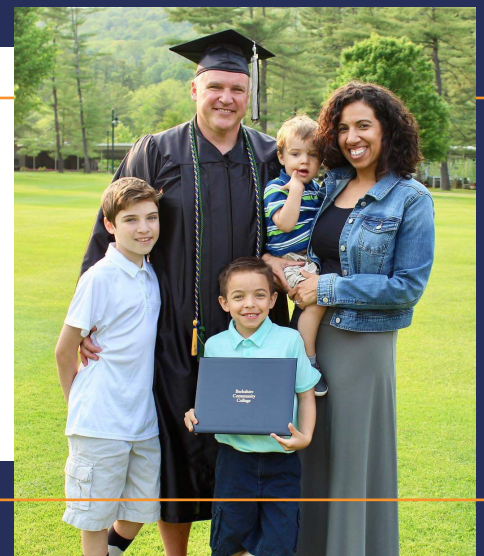


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